



नेपाल सरकार

सङ्घीय मामिला तथा सामान्य प्रशासन मन्त्रालय

सिंहदरबार, काठमाडौं

(स्थानीय तह समन्वय शाखा)

पत्र सं.: २०८२/०८३

चलानी नं.: २०६

मिति: २०८२/०९/१३

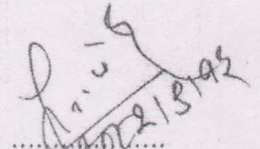
नेपाल संवत् १९४६

विषय: जानकारी सम्बन्धमा।

श्री गाउँपालिका, (सबै)।

श्री नगरपालिका, (सबै)।

श्रम, रोजगार तथा सामाजिक सुरक्षा मन्त्रालय, प्रशासन शाखाको प.सं. २०८२/०८३, च.नं. प्र.शा.-४६०, मिति २०८२/०९/०८ को परिपत्र गरिदिने सम्बन्धी पत्र र सोसाथ प्राप्त त्रिभूवन विश्वविद्यालयको पत्र (पाना आठ) आवश्यक जानकारी तथा कार्यार्थ यसैसाथ संलग्न गरी पठाइएको व्यहोरा आदेशानुसार अनुरोध छ।


.....
(प्रकाश पन्थी)
शाखा अधिकृत

बोधार्थ:

श्री श्रम, रोजगार तथा सामाजिक सुरक्षा मन्त्रालय, प्रशासन शाखा, सिंहदरबार, काठमाडौं।

श्री सूचना प्रविधि शाखा: Website मा Upload गरिदिनुहुन।

सिंहदरबार, काठमाडौं . फोन नं:- ४२००३०४

ईमेल:- cmmofald@gmail.com / local.level.coordination@mofaga.gov.np



श्रम, रोजगार तथा सामाजिक सुरक्षा मन्त्रालय

प्रशासन शाखा
सिंहदरबार, काठमाडौं

पत्र संख्या:-

०८२/८३

चलानी नं.:-

प्र.शा.- ४६०

सिंहदरबार, काठमाडौं
नेपाल ।

मिति: २०८२/९/८

ने.सं. ११४६

✓ श्री सङ्घीय मामिला तथा सामान्य प्रशासन मन्त्रालय,
स्थानीय तह समन्वय शाखा,
सिंहदरबार, काठमाडौं।

सङ्घीय मामिला तथा सामान्य प्रशासन

दर्ता नं.:- २९६९

दर्ता मिति:- ९/९

विषय:- परिपत्र गरिदिने सम्बन्धमा।

प्रस्तुत विषयमा त्रिभुवन विश्वविद्यालय, मानविकी तथा सामाजिक शास्त्र संकाय, श्रम अध्ययन स्नातकोत्तर कार्यक्रम, कीर्तिपुरबाट यस मन्त्रालयमा लेखिआएको सहयोग र सहकार्य विषयको मिति २०८२/९/६ को यसैसाथ संलग्न पत्र तहाँ मन्त्रालय मार्फत ७५३ बटै स्थानीय तहमा परिपत्र गरी सहयोग गरिदिनु हुन आदेशानुसार अनुरोध छ।

P. Dhakal
२०८२/९/८
(प्रजा ढकाल)

शाखा अधिकृत

स्था. तह वि. शाखा
[Signature]
९/९



त्रिभुवन विश्वविद्यालय
TRIBHUVAN UNIVERSITY
मानविकी तथा सामाजिक शास्त्र संकाय
FACULTY OF HUMANITIES AND SOCIAL SCIENCES
श्रम अध्ययन स्नातकोत्तर कार्यक्रम

MASTER'S PROGRAMME IN LABOUR STUDIES (LSP-TU)

कीर्तिपुर, काठमाडौं
KIRTIPUR, KATHMANDU

REF. ---/082/083

Phone: 977-1-4332458; email: head@lsp.tu.edu.np

श्री मान् सचिवज्यू
श्रम, रोजगार तथा सामाजिक सुरक्षा मन्त्रालय
सिंहदरवार, काठमाडौं

बिषय : सहयोग र सहकार्य सम्बन्धमा

महोदय

उपरोक्त सम्बन्धमा यस मन्त्रालयको कार्यक्षेत्रसंग प्रत्यक्ष सरोकार राख्ने प्राज्ञिक र अनुसन्धानमा आधारित व्यवहारिक बिषयबस्तु समेटेर पाठ्यक्रम तयार गरी बि.सं. २०७७ साल माघ/फागुनबाट त्रिभुवन विश्वविद्यालय मानविकी तथा सामाजिक शास्त्र संकाय अन्तर्गत श्रम अध्ययन स्नातकोत्तर कार्यक्रम, विश्वविद्यालय क्याम्पस कीर्तिपुरमा सञ्चालनमा रहेको व्यहोरा यहाँ समक्ष अवगत गराउन पाउदा खुशि लागेको छ । यो कार्यक्रम सञ्चालनका हिसावले स्वायत्त भएता पनि त्रि.वि. ले कुनै आर्थिक दायित्व बहन नगर्ने भएकाले विद्यार्थीबाट उठाउने शुल्कबाट सञ्चालन भईरहेको छ । त्यसर्थ श्रम अध्ययन बिषयमा विद्यार्थीको आकर्षण बढाउन र यो बिषयलाई प्राज्ञिक र अनुसन्धानको क्षेत्रमा स्थापित गराउन यस सरोकार वाला मन्त्रालयको तर्फबाट निम्न अनुसारका पक्षमा सहयोग र सहकार्य को पहलका लागि हार्दिक अनुरोध गर्दछु ।

१. यो बिषय हाल यस मन्त्रालय अन्तर्गत सञ्चालित प्रधानमन्त्री रोजगार कार्यक्रम अन्तर्गत कार्यरत रोजगार संयोजकहरूको पेशागत उन्नयनकालागि उपयुक्त रहेको र समय मिलाएर पढ्न चाहने त्यस्ता व्यक्तिमा यो बिषयको साथै विद्यार्थी भर्ना समयको जानकारी प्रभावकारी रूपमा सम्प्रेषण हुन नसकेकोले हाल विद्यार्थी भर्नाको आह्वान भईरहेकाले सोको सूचना सबै स्थानिय निकायमा कार्यरत रोजगार संयोजकमा सम्प्रेषण गरी मन्त्रालयको तर्फबाट सहयोगको लागि भर्ना आवेदन फारम भर्ने सूचना सम्मलन गर्दै अनुरोध गर्दछु ।
२. जेहन्दार विद्यार्थी छात्रवृत्ती र सोध बृत्तिका लागि मन्त्रालयको आफ्नै श्रोत परिचालन वा विभिन्न सरोकारवाला निकाय संग समन्वय स्थापित गरीदिने । मन्त्रालय मातहतका निकायहरू जस्तै सामाजिक सुरक्षा कोष, प्रधानमन्त्री रोजगार कार्यक्रम, वैदेशिक रोजगार



त्रिभुवन विश्वविद्यालय
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MASTER'S PROGRAMME IN LABOUR STUDIES (LSP-TU)

कीर्तिपुर, काठमाडौं
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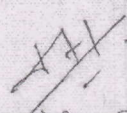
REF. ----/082/083

Phone: 977-1-4332458; email: head@lsp.tu.edu.np

बोर्ड, श्रम विभाग आदिमा कार्यरत जनशक्तिलाई मानव श्रोत साधन विकास प्रावधान अन्तर्गत छात्रवृत्तिको व्यवस्था सहित कार्यालय समय अघि/पछि पढ्ने व्यवस्था गर्न सकिने ।

३. श्रम ऐन २०७४ बमोजिमको हरेक रोजगारदाता निकाय वा प्रतिष्ठानले अनिवार्य गर्नु पर्ने श्रम अडिटका काममा श्रम अध्ययनका विद्यार्थीलाई ईनटर्नको रूपमा परिचालन गर्न पहल गरीदिने । श्रम अडिटको काममा श्रम अध्ययनमा स्नातकोत्तर गरेकालाई प्राथमिकतामा राख्ने व्यवस्था मिलाउने ।
४. मन्त्रालयका तर्फबाट बार्षिकरूपले गर्ने गराउने श्रम, रोजगार तथा सामाजिक सुरक्षाका विविध बिषयका अध्ययन र अनुसन्धानमा श्रम अध्ययन कार्यक्रमलाई समावेश गराउने ।
५. श्रम अध्ययन स्नातकोत्तर कार्यक्रमको बिषय समितिमा मन्त्रालयको श्रम सम्बन्ध तथा सामाजिक सुरक्षा महाशाखा प्रमुखलाई पदेन सदस्यमा रहन स्वीकृति दिने ।
६. श्रम ऐन २०७४ बमोजिम गठन हुने केन्द्रीय श्रम सल्लाहकार परिषदमा श्रम अध्ययन कार्यक्रम त्रि.वि. का प्रमुख पदेन सदस्य रहने व्यवस्था मिलाउने पहल गर्ने ।
७. श्रम अध्ययन, स्नातकोत्तर तहको हाल कार्यान्वयनमा रहेको सम्मेलन पाठ्यक्रम मन्त्रालयका तर्फबाट यथा सम्भव पुनरावलोकन गराई मन्त्रालयको चासो र आवश्यकता अनुसारका बिषयबस्तु समावेश गर्न आवश्यक सुझावको पनि अपेक्षा सहित

यी बाहेक अन्य सान्दर्भिक निकाय र पक्षमा श्रम अध्ययन कार्यक्रम त्रि.वि. कीर्तिपुरलाई परिचित गराउने र सामेल गराउने पहलकदमिकालागि मन्त्रालय संग हार्दिक अनुरोध छ ।


डा. कमला देवी लामिछाने
संयोजक



त्रिभुवन विश्वविद्यालय
TRIBHUVAN UNIVERSITY
मानविकी तथा सामाजिक शास्त्र सङ्काय
FACULTY OF HUMANITIES AND SOCIAL SCIENCES
श्रम अध्ययन स्नातकोत्तर कार्यक्रम
MASTER'S PROGRAMME IN LABOUR STUDIES (MLS)

मिति : २०८२/०८/२५

**श्रम अध्ययन (Labour Studies) स्नातकोत्तर कार्यक्रममा
नयाँ विद्यार्थी भर्ना सम्बन्धी सूचना !**

त्रिभुवन विश्वविद्यालय, मानविकी तथा सामाजिक शास्त्र सङ्काय, डीनको कार्यालयबाट सेमेस्टर प्रणालीमा आधारित शैक्षिक वर्ष २०२५ (२०८२/०८३) मा आन्तरिक स्रोतबाट सञ्चालित स्नातकोत्तर (MA) तहको यस कार्यक्रममा नयाँ विद्यार्थी भर्ना कार्यक्रम देहाय बमोजिम सञ्चालन हुने भएकाले सम्बन्धित सबैको जानकारीका लागि यो सूचना प्रकाशित गरिएको छ ।

आवेदकहरूद्वारा यस कार्यक्रमको नाम उल्लेख गरी उक्त सङ्कायको वेबसाइट www.tufohss.edu.np मा अङ्कित entrance.tufohss.edu.np मार्फत अन्तलाइन आवेदन फाराम भर्न सकिने छ । म्याद नाघी प्राप्त हुन आएका र रीत नपुगेका आवेदन फाराम उपर कुनै कार्यवाही हुने छैन । यस सम्बन्धी अन्य विस्तृत विवरण यस श्रम अध्ययनको कार्यालयबाट प्राप्त गर्न सकिने छ ।

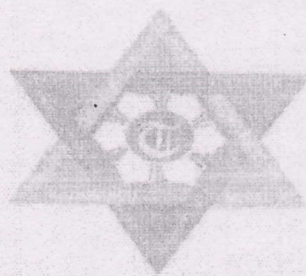
- आवेदनका लागि न्यूनतम योग्यता: त्रि.वि. वा त्यसबाट मान्यता प्राप्त शिक्षण संस्थाबाट कुनै पनि विषयमा स्नातक तह वा सो सरहको परीक्षा उत्तीर्ण भएको ।
- आवेदन फाराम भर्ने समयावधि: २०८२ साल पौष १३ गते रातको १२:०० बजेसम्म ।
- विलम्ब शुल्कमा आवेदन फाराम भर्ने समयावधि: २०८२ साल पौष १६ गते रातको १२:०० बजेसम्म ।
- आवेदन दस्तुर: रु. १५००/- र विलम्ब दस्तुर रु. ३०००/- (आवेदकहरूले Online मार्फत e-Sewa अथवा Khalti बाट आवेदन दस्तुर जम्मा गर्नुपर्ने छ) ।
- प्रवेश परीक्षा मिति: २०८२ साल पौष २१ गते ।
परीक्षा समय: दिउँसो १:०० बजेदेखि ३:०० बजेसम्म ।
- सम्पर्क : डा. कमलादेवी लामिछाने (कार्यक्रम संयोजक) - ९८४१७००९४९

श्री ओमनाथ दाहाल - ९८४१४१५०७७

श्री निर्मला महर्जन - ९८४१५८८७५३

डा. कमलादेवी लामिछाने
कार्यक्रम संयोजक

Tribhuvan University
Faculty of Humanities and Social Sciences
Master's Programme in Labour Studies (MLS)



Semester-Based Course for Master of Arts in Labour Study
(First, Second, Third and Fourth Semesters)

Prepared by
Labour Studies Subject Committee

2025

Labour Studies Subject Committee
Faculty of Humanities and Social Sciences
Tribhuvan University

Master of Arts in Labour Studies

Course of Study

1. The Background

The population of all ages and sexes is the consumers of produced goods and services, but only a segment of the population produces them; hence, the producers of such goods and services are called labour. Labour is not confined to producing economic goods and services; it is equally responsible for generating social capital and activities that have no economic price tag. Thus, labour is a dynamic field of study, distinguished by its focus on work and labour relations. Work affects everyone and everything and determines how working people spend many of their working hours and shapes their position in society, it determines one's health and economic well-being, and her/his self-image. It determines the structure of a society and economy.

Dean's Office of the Faculty of Humanities and Social Science in Tribhuvan University introduced a master's degree in 'Labour Studies' as an interdisciplinary academic program and was endorsed by the faculty board and academic council in July 2019. The subject is established drawing on history, sociology, economics, population and demography, political economy, women's studies, industrial relations, labour migration and human security, the relationship between human rights and labour right; labour justice and labour law; food, nutrition, and labour productivity; labour statistics and research methodology; and other fields in assessing the place of labour and working people in society. The course is needed to help students know more about the position of labour and working people in society. Further, the course will be of particular interest to trade unionists at the leadership, activist, and general membership levels.

The master's programme in labour studies and the nature of its course deals with conceptual, theoretical, and practical issues concerning the functioning and dynamics of work, labour, and livelihood. The nature of employment patterns and employment relations is changing with time. Employment is characterized by growing informality and various forms of work-related insecurities in developed as well as developing nations. Workers in developing countries are facing the effects of globalization and international restructuring of the global labour market in the forms of subcontracting, casualization, and contractualization and emerging contemporary issues of the world of work. Models of social protection make work

and employment vulnerable or secure with the market fluctuation across the globe. Therefore, it is imperative to understand how the working class, both in the formal and informal sectors, is managing their social security needs, including benefits from employers, work safety, wages, and state-assured benefits need to be a prime focus of the labour study.

In this connection, the course highlights the conceptual/theoretical and practical issues such as globalization and its impact on employment generation; social history and theoretical foundation and labour economics; the role of trade union and collective bargaining; labour movement, labour migration, and human security; the role of human capital formation (health, education) and social structure (caste/ethnicity) in demand and supply of labour; class and gender in labour market; the role of corporate governance in labour rights and security; occupational safety and health. The course further covers issues such as research methodology and labour statistics; human rights and labour rights; care economy and the informal sector; human resource projection and strategy; social dialogue and negotiation; labour diplomacy and human security; labour movements and social transformation in Nepal; poverty, inequality, and employment in Nepal; food, nutrition, and labour productivity; labour demography, and labour mapping and GIS. The course also has an intense debate surrounding the impact of labour laws and bilateral labour agreements on employment generation in the country.

2. MLS PROGRAM

The two-year Master of Labour Studies with a Major (specialization) provides solid and balanced academic and professional teaching/training in theory and methods relevant to labour studies. The programme in general and its Majors (specialization) courses, in particular, are designed to provide students with theoretical and methodological capabilities to conduct policy analysis and academic research. Applied theories, techniques, and tools are situated within a deeper understanding of their theoretical and methodological settings. Therefore, the Master of Labour Studies balances between the teaching of academic depth and professional relevance.

Salient Features of the MLS Program

Total credits = 63

Thesis writing is compulsory, which carries a weight of six (6) credits
English as the medium of instruction

Admission Process and Number of Students

Admission for each batch of the MLS programme opens once a year. A candidate shall apply in the prescribed form obtained from the office of the Programme Coordinator or the Dean's Office, following payment of necessary fees. To take admission, the Dean's office will run an eligibility test/qualifying test as an entrance examination. The name list of students to be admitted will be published based on the merit of the entrance test. Marks obtained by the student at the bachelor's level could also be another basis for framing merit for admission. There will be a scope of admission of 50 students in one batch. Prospective students of the

MA in Labour Studies should have passed the bachelor's level in any discipline recognized by Tribhuvan University.

Teaching Hours

The total credit of the Master's in Labour Studies course is 63. One credit equals 16 hours of teaching. Each paper will be of a maximum of 3 credits or 48 hours of teaching (including assignments, project work, and internal assessment). Thesis writing carries the weight of six (6) credits. The first three semesters offer five papers of three (3) credits. Fourth semester offers four (4) papers of 3 credits each and a thesis writing of 6 credits. The teaching load of thesis supervision includes three students equal to three credits or 48 teaching hours in a semester. In this way, the course offers 19 teaching papers, including both compulsory and major streams (equally of 3 credits each= 57 credits) and a thesis of six credits.

The Evaluation Scheme

Evaluation schemes differ by the nature of the paper. Practical papers like labour mapping and GIS may give more weight to internal evaluation and less to external exams/evaluations. In general, there will be a 40:60 percentage ratio of the evaluation scheme, i.e. 40% to internal evaluation and 60% to external evaluation/exam.

Nature and Structure of the Course

The teaching modules of the MLS programme comprise (a) compulsory/core courses, (b) specialization courses, and (c) options. The core courses are offered in the first and second semesters, while the rest of the core courses and specialization courses, including options, are provided in the third and fourth semesters. The Master of Labour Studies course is structured as follows:

MA in Labour Studies (MLS) – Course Structure List of Courses by Semester

First Semester: 5 courses x 3 credits = 15 credits

Code No.	Subject Title	Credits
Compulsory/core subjects		
LS 501	Concepts and Theoretical Foundations of Labour Studies	3
LS 502	Society, Culture, and Labour	3
LS 503	Introduction to Labour Economics	3
LS 504	Labour standards and labour laws	3
LS 505	Contemporary Global Issues in the World of Work	3
	Total	15

Second Semester: 5 courses x 3 credits = 15 credit

Code No.	Subject Title	Credits
Compulsory/core subjects		
LS 551	Political Economy of Labour Markets	3
LS 552	Employment and Social Security	3
LS 553	Industrial and Employment Relations	3
LS 554	Research Methodology in Labour Studies	3
LS 555	Human Rights and Labour Rights	3
	Total	15

Third Semester: 5 courses x 3 credits = 15 credits (3 compulsory and 2 optional papers)

Code No.	Subject Title	Credits
Compulsory/core subjects		
LS 601	Care Economy and Informal Sector	3
LS 602	Labour Statistics	3
LS 603	Occupational Health and Safety	3
Major /Optional Papers (one paper from each of 604 and 605)		
LS 604-1	Social Dialogue and Labour Relations	3
LS 604-2	Labour Movements and Social Transformation in Nepal	
LS 604-3	Labour Demography	
LS 605-1	Human Resource Projection and Strategy	3
LS 605-2	International business and labour management	
LS 605-3	Gender and Labour	
LS 605-4	Planning, Monitoring & Evaluation (PM&E) of Employment	
	Total	15

Fourth Semester: 4 courses x 3 credits = 12 credits and Thesis 6 credits = 18 credits

Code No.	Subject Title	Credits
Compulsory/core subjects		
LS 651	Labour Diplomacy and Human Security	3
LS 652	Globalisation and Labour mobility/migration	3
Optional: any two of the following papers (one paper from each of 653 and 654)		
LS 653-1	Labour administration and governance	3
LS 653-2	Poverty, Inequality, and Employment in Nepal	
LS 653-3	Entrepreneurship environment and industrial relations	
LS 654-1	Labour Mapping and GIS	3
LS 654-2	Food, Nutrition and Labour Efficiency	
LS 654-3	Labour econometrics	
LS 655	Thesis	6
	Total	18
Grand Total Credit Hours		63